AMSI Zambia Ltd

FINANCE MANAGER – ZAMBIA

International / Expatriate Appointment

AMSI Zambia is a substantial and growing operation with:

- Annual turnover exceeding **ZMW 250 million**
- More than **200 employees**
- Inventory exceeding **ZMW 20 million**
- Operations across **multiple locations in Zambia**
- Major customers within Zambia's copper mining industry
- Significant warehousing, inventory, technical service and commercial operations

The Finance Manager will take a senior leadership role within the company and assume overall responsibility for the financial management, reporting and control of our Zambian operations.

This is not simply an accounting position. We are looking for a strong financial professional capable of providing leadership, strengthening financial controls, developing the finance team and providing management with accurate, timely and commercially relevant financial information.

Key Responsibilities

- Lead, manage and develop the Zambia finance team
- Take ownership of monthly management accounts and financial reporting
- Manage budgeting, forecasting, cash flow and variance analysis
- Strengthen internal controls, financial procedures and accountability
- Oversee accounts payable, accounts receivable and general ledger functions
- Maintain strong financial control over inventory exceeding ZMW 20 million
- Oversee inventory valuation, reconciliations and stock-related financial processes
- Work closely with operational, warehouse and commercial management
- Provide senior management with meaningful financial analysis and management information
- Analyse contract, customer and business-unit performance and profitability
- Support commercial decision-making across the business

AMSI Zambia Ltd

- Ensure appropriate statutory, taxation and financial compliance
- Identify financial risks, control weaknesses and opportunities for improvement
- Assist senior management in improving systems, reporting and financial efficiency as the business continues to grow

Candidate Profile

We are particularly interested in candidates with:

- A strong academic background in **Accounting, Finance, Commerce or Business**
- CMA, ACCA, MBA, MCom or equivalent professional/postgraduate qualifications
- Significant commercial finance and financial management experience
- Demonstrated experience leading and developing a finance team
- Strong management accounting, budgeting and financial control capabilities
- Experience in an inventory-intensive, warehousing, distribution, engineering, mining or industrial environment
- Strong Excel, financial modelling and analytical skills
- Practical experience with ERP/accounting systems
- **Extensive hands-on Sage 200 experience would be a significant advantage**
- Excellent written and spoken English
- A practical, hands-on management style
- Strong organisational skills and attention to detail
- The ability to operate effectively in a multi-location business
- Willingness to relocate to **Solwezi, Zambia**

Remuneration & Expatriate Benefits

The position offers an attractive international package comprising:

- **USD 80,000–90,000 per annum = INR 76,28,000 – 85,81,000 per annum**, depending on qualifications and experience
- **Good-quality company-provided accommodation**
- **Company vehicle**
- **Medical aid**

AMSI Zambia Ltd

- **One return flight home per annum**
- **Company-arranged work and residence permits**

The successful candidate will therefore have the opportunity to take on a meaningful senior management position in an established African business while gaining valuable international experience within Zambia's important copper mining sector.